

# Discover Interim Management with CoreMedical Group

With more than 20 years of experience in medical staffing, [CoreMedical Group](#) has the interim leadership solutions you need – prompt, proficient, and personalized. Recognized nationally as one of the largest and most reliable healthcare staffing agencies, we've grown and adapted with the industry, providing travel nurses, allied health professionals, locum tenens physicians, and interim leadership to healthcare systems in all 50 states.

## Interim Management Today

# 2X

On average, reported time-to-hire in healthcare is double than the average overall time-to-hire across industries

# 32%

Projected increase of medical and health service managers between 2020 and 2030

**According to a 2018 annual survey by the American College of Healthcare Executives, personnel shortages rank as one of the top three issues facing hospitals today.**

Talent searches for management and director-level positions in healthcare are involved and lengthy processes. Stakeholders work to ensure the leadership gap isn't felt by teams as they work to ensure the right candidates are retained.

Bringing in an interim candidate to fill a department director, clinical manager, or c-suite vacancy keeps your department on track, improves operations, and prevents high turnover among your staff, giving you the time to search for the right permanent replacement without feeling rushed.

## The Interim Difference: Benefits of an Interim Leader

### Transition-Focused

- Dedicated to analyzing and understanding processes and gaps
- Focused on setting the scene for a smooth transition to their successor

### Results-Oriented

- Focused on quality assurance.
- Provide clear and objective perspectives from a fresh set of eyes.
- Understand the urgency and importance of both short-term successes and long-term goals

### Expertise

- Skilled in handling challenging and high stress scenarios
- Offer a multitude of collective solutions from their various roles and tenure

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## When Interim Management Makes Sense

Situations you may face that call for interim leadership:

- ▶ Retirement
- ▶ Internal Promotion
- ▶ Termination
- ▶ Maternity/Paternity Leave
- ▶ Short-Term Medical Leave
- ▶ Unexpected Departure
- ▶ Delays in Permanent Replacement Search
- ▶ Troubled Department/Restructuring

## Our Core Process:

### How We Exceed Your Interim Leadership Expectations

**01**

Understand and identify your immediate interim needs and unique requirements.

**02**

Vet your qualified candidates through our extensive screening process to ensure you get the right person for the job.

**03**

Provide only the best applicants for facility interviews – saving you time.

**04**

Verify all licenses and certifications so you can be assured all qualifications are met.

**05**

Assist with any additional licensing needed – quickly!

**06**

Handle all aspects of employee onboarding, benefits, and paperwork so your chosen candidate is ready to hit the ground running!

**07**

Continually communicate with all parties to ensure every expectation is being exceeded by the interim leader.

## Looking for the right Interim leadership candidate?

Here are some of the job titles we place for:

- ▶ Director of Acute Care Services
- ▶ Director of Case Management
- ▶ Director of Surgical Services
- ▶ House Supervisor
- ▶ Nurse Manager - Emergency Services
- ▶ Nurse Manager - Family Birth Center
- ▶ Vice President of Nursing
- ▶ and More

**Learn more about our interim staffing services!**

Interim Staffing with Core

[coremedicalgroup.com](http://coremedicalgroup.com)

1-800-995-2673

